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GO MAGAZINE
ISSUE 2020

FOR FUTURE
EMPLOYEES:

Opportunities & Prospects
in an industry
of the future



50+

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WILL INTEREST
YOU!

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AMAZONE

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IMPORTANT TIPS FOR YOUR JOB!



in this issue ...

GO MAGAZINE - ISSUE 2020

CAREER AT AMAZONE

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and further information
can be found here:
www.AMAZONE.jobs

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Personally liable
partner: Gaster

Landmaschinenfabrik
Gesellschaft mit beschränkter
Haftung, registered office:

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Before we start: In order to improve readability, only the masculine pronoun is used. The other gender is also implied.



Hi+

THE MANAGEMENT

AMAZONE has been owner-managed, international and innovative since 1883!

When our great-grandfather founded the company in 1883, his goal was clear: New agricultural machinery which facilitates work on and beside the field was to be developed and produced. The first winner not only established the company's success, but also gave it its name: AMAZONE. The pioneering and inventive spirit of the Dreyer family allows the company to grow continuously. Technical innovations and a high production quality also make AMAZONE known beyond Germany. Today we are one of the leading suppliers in the field of intelligent crop cultivation, which includes machines for soil tillage, sowing, fertilisation and plant protection. In addition, we produce machines for municipal lawn maintenance and winter service. And the

desire for new developments and improvements continues unabated! AMAZONE is still run as a family business – and we are now in the fourth generation. As owners,

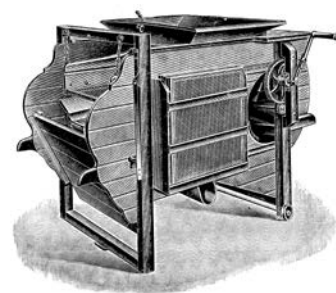
"At some point, we want our successors to be able to continue what we are setting in motion today."

CHRISTIAN DREYER AND
DR. JUSTUS DREYER

we are personally responsible for the decisions made and have the long-term success of the company in mind. We therefore have the ideal conditions for continuous and sustainable growth.



The success of the company depends to a large extent on the commitment and dedication of our employees. For this reason, we attach great importance to a corporate culture which creates cohesion and thereby promotes mutual success. Openness, fairness and encouragement are important elements of the daily work at AMAZONE, which should not just bring money but also be enjoyable.



AMAZONE – a real success story

The name AMAZONE stands for more than 135 years of passion for agricultural and groundcare technology. We generate sales of over 480 million euros with approx. 1,900 employees at 9 production sites.



PERSPECTIVES

Aiming for the future

PICTURE: AMAZON'S MAIN PLANT IN HASBERGEN-GASTE NEAR OSNABRÜCK

AGRICULTURAL TECHNOLOGY AN INDUSTRY OF THE FUTURE

We are looking for motivated and qualified employees
who would like to grow with AMAZON.

Agricultural technology is a market of the future which is constantly growing. The world population will continue to grow and with it the demand for food. However, land and water shortages are limiting factors which must be overcome with the appropriate technology. AMAZONE has dedicated itself to this task. With powerful and efficient agricultural machinery, we make an essential contribution to optimising yields worldwide. This requires employees who are both motivated and qualified. Only with a committed team can we continue to produce innovative and efficient agricultural technology in the future. If you are as passionate

about innovative technology and efficient arable farming as much as we are, we should get to know each other. We are always open to your applications and enquiries. Our current vacancies are advertised on our website at www.AMAZONE.jobs. Here you can filter ac-

If you cannot find a suitable vacancy, you are welcome to send us a speculative application.

"Only with a committed team can we produce efficient agricultural technology."

RENÉ HÜGGELMEIER

cording to occupational area and find the job description or the contact person for further questions.



www.AMAZONE.jobs

GROW TOGETHER WITH AMAZONE

A responsible employer

The fact that we attach importance to the quality of our training and employee development is confirmed by independent bodies. We are run as a Fair Company and as a hidden champion in the SME sector. In practice, this means: a responsible position with payment at market rates and attractive benefits. This provides us with a good basis for a long and successful working relationship.



yourfirm
Karrieren im Mittelstand beginnen hier.



PICTURE: TECHNICAL TRAINEES AT THE HASBERGEN-GASTE SITE

Starting your career

WITH WELL-FOUNDED TRAINING

> HOW TRAINING WORKS AT AMAZONE

Industrial/technical or commercial training or a dual course of study – at AMAZONE there are many areas in which you can complete high-quality training as part of an open team.

You'll soon have your school leaving certificate in the bag? You're communicative, motivated and interested in agriculture? In this case, we can offer you comprehensive professional training and a qualified start to working life. We provide training for both industrial/technical and commercial occupations. In addition, school-leavers with a university entrance qualification have the opportunity to

complete a dual course of study with associated vocational training. At AMAZONE, all trainees network from the very beginning in order to exchange knowledge and experience. The induction days at the beginning of the training offer the best opportunities to come into direct contact with superiors, supervisors and other trainees. A trainee from one of the previous years is also available as a mentor to offer each new trainee advice

and assistance in order to answer the many questions which arise at the beginning of the training. Each trainee therefore receives individual support from the outset. Joint trainee activities and seminars on various topics relevant to training promote the exchange of information and contribute to professional and personal qualification. AMAZONEN-Werke is also committed to its trainees in the area of health management. In addition to discounts for fitness studios and swimming pools in the region, there are individual programmes with various health promotion courses. Training at AMAZONE is provided for the company's own needs, i.e. the goal of employing all trainees after their training is at the top of the list.

"Our trainees are our specialists and managers of tomorrow."

ANN-KATHRIN GREVE

We therefore plan your future together with you during the training period and point out opportunities for further development within your professional field at AMAZONE. With several production plants and numerous sales partners abroad, AMAZONE is represented worldwide and offers you the opportunity to gain your own international experience if you are interested (see also p. 24 about our project in Africa).



Reactions to the training



"Our trainees become familiar with the entire process of an industrial company during their training and work in various departments. As a result, they have extensive knowledge after their training which they can subsequently make productive use of in the company. This is the only way we can meet our increasing demand for qualified specialists in the future."



"Owing to its international orientation, AMAZONE is a versatile employer, which I've seen time and again in the course of my training. I get to know many different departments, where new challenges are always waiting for me. These are overcome with colleagues in a team or independently. AMAZONE also attaches great importance to the development of its trainees. This is reflected in various training courses and in the great support offered in every area. A great deal of trust is placed in me, and my work is varied and exciting."



ANN-KATHRIN GREVE,
PERSONNEL OFFICER,
AND LUISA HEITKAMP,
TRAINEE INDUSTRIAL CLERK



Watch us on YouTube
www.AMAZONE.de/youtube

Watch the film:
"Training at AMAZONE"

All career opportunities on page 19!



PICTURE: STUDENTS AT THE DLG FIELD DAY IN HUNTLOSEN

Studies with practice

AMAZONE MAKES IT POSSIBLE

> STUDIES WITH AND WITHOUT VOCATIONAL TRAINING

Are you looking for a strong practical orientation and would like to complete vocational training in parallel with your studies? In this case, a dual course of study is the just right thing for you.

At AMAZONE you will receive professional training and individual support while studying. You will work in various departments for the entire duration of your dual course of study. These are flexibly selected after consultation with you according to your interests and course contents. As a result, it is possible for you to get to know the entire company and to directly apply and develop the theoretical skills you have

learned at the university. You will also obtain a better overview of your possible future working environment. Lecture phases alternate with periods of attendance in the company. During your training period, we give you the opportunity to prepare for your exams with in-house tuition. We discuss your development options at AMAZONE with you during your vocational training and qualify you for your future career in individual seminars and training courses.

In addition to dual courses of study, AMAZONE supports students from various disciplines with internships, industrial placements or temporary student jobs.

"I learned to take on responsibility right from the start and was able to contribute my own ideas."

FLORIAN STEIN

Furthermore, experienced employees act as supervisors or assessors for both student research projects and degree theses.

We regularly advertise topics for degree theses, but are also open to your suggestions. Our task is to provide you with a comprehensive insight into our company and to expand your wealth of experience. Your commitment and enthusiasm will be appreciated and you will be able to contribute your own ideas.

"AMAZONE is individually responsive to all students and allows them to tailor their career at AMAZONE to suit their personal requirements."

STEPHAN HORSTMANN



This is what former students say

"In addition to the many opportunities offered to us by the dual course of study, we assume responsibility from day one and are allowed to work independently. After completing my bachelor's degree (mechanical engineering) and my vocational training (industrial mechanic), I spent one year as a trainee and got to know other departments. I was able to write my master's thesis in agricultural sciences at Landpower in Australia, a partner of AMAZONE."



"The main advantages of the dual course of study are provided by the emphasis on the practical side. As a result, the theoretical contents from the lectures can be directly correlated to my sphere of duties in the company and my ideas can be consolidated for the appropriate department. After completing my bachelor's thesis in the area of crop protection technology, I decided to take the consecutive master's degree programme in development and production. During my master's studies, I started working in the central pre-development department and was able to stay in this department after graduation."



STEPHAN HORSTMANN,
STUDENT OF AGRICULTURAL
SCIENCE AND FLORENZ
HILBERT, STUDENT OF
MECHANICAL ENGINEERING



Watch us on YouTube
www.AMAZONE.de/youtube

Watch the film:
"Training at AMAZONE"



TOP EMPLOYER

We are delighted to be among the top employers in Germany once more. AMAZONEN-Werke has again performed very well in a study on "Germany's 1000 Best Employers" initiated by the magazine Focus.

"We are pleased with the good results of the Focus ranking," said the AMAZONE management, commenting on the results of the survey. "Our highly trained and motivated employees are an important basis for our success in an increasingly competitive international market."

We also received an award for our efforts to make the company more family-friendly, and as a Top Employer 2019, we are recognised as one of Germany's most family-friendly companies.

This award is presented by the media brand freundin together with the employer evaluation platform kununu.

"The commitment and ambition of our trainees make me proud. They are trained to meet our needs for specialist and management staff, and enrich our team in every respect."

RENÉ HÜGGELMEIER, HR MANAGER



TOP TRAINER IHK

AMAZONEN-Werke at the Hasbergen-Gaste site has been awarded the title of "IHK Top Training Company". The quality of the in-house training at the company had previously been successfully subjected to a certification process implemented by the Chamber of Commerce (IHK) Osnabrück - Emsland - Grafschaft Bentheim. The picture above shows the presentation of the award (from right to left): IHK President Martin Schlichter presents the certificate to Mrs Bettina Dreyer and HR managers René Hüggele and Hauke Jürgens.

BEST PLACE TO LEARN

In the summer of 2019, AMAZONEN-Werke was again recognised for the high quality of the training at the Hasbergen-Gaste plant. Among a total of 23 nominated companies, the six best received the "BEST PLACE TO LEARN" award.





PICTURE: THE AMAZONE WORLD-RECORD TEAM OF 2016

Professionals

A WIDE RANGE OF DEVELOPMENT OPPORTUNITIES

> THIS IS WHAT PROFESSIONALS AT AMAZONE CAN EXPECT

Our employees are the key to the success of our company. We think it is extremely important that our employees enjoy working for us so that they can all develop their skills in an optimum manner.

If you already have a clear idea of the working environment you are looking for, AMAZONE has a lot to offer. It doesn't matter how old you are - your specialist knowledge and expertise are what count! We have a flat hierarchical structure and give our employees personal responsibility from day one. Become part of a great team in the commercial or technical operational area:

Export and Sales – Boost our sales with

commercial sales talent and eloquence.

Sales Promotion and Product Marketing – Use technical know-how to bring our products closer to our customers.

Customer Service and Spare Parts – Support our after-sales business around the world.

Product Management – Develop our products as an interface between the departments.

Electronics Development and Design –

(Further) develop our machines and turn market requirements into reality. We expect you to have the following if you opt for AMAZONE: an interest in agriculture, ideally with professional experience in the agricultural environment, and the ability to work independently on a wide range of tasks, as well as professional qualifications. We also expect you to have the desire to develop and advance your own ideas, a down-to-earth attitude and the feeling for the right direction in a tradition-conscious and medium-sized company.

"I experienced the requirements placed on our machines by the international markets directly on the spot."

STEFAN JOHANNABER

AMAZONE focuses on a working relationship based on partnership. The market is constantly changing: it is important to respond to these changes and maintain a dialogue with our partners and customers. AMAZONE relies on the creativity and know-how of its employees in this respect. A high level of in-house production enables you to implement your ideas directly and develop products which are largely independent of suppliers. Participation in the big picture - from pre-development to series production - is also required. This makes the work of our employees extremely varied and of great value.

THE COMBINATION OF THEORY AND PRACTICE IS IMPORTANT AT AMAZONE, SO EXPERIENCE AND RESEARCH ALWAYS GO HAND IN HAND.



Reactions from the world of work

"Thanks to our flat hierarchies we can make quick and efficient decisions. In my day-to-day work, I particularly appreciate the fact that we cover a very wide range of tasks in the area of technology - for example, steel construction, hydraulics, electronics and design. We have the opportunity to work innovatively, because we can implement our ideas with a high degree of freedom and personal responsibility. I enjoy designing agricultural machinery and I can do this at AMAZONE in a good team in a spirit of partnership and friendship."



STEFAN JOHANNABER, HEAD OF PRE-DEVELOPMENT



Watch us on YouTube
www.AMAZONE.de/youtube

Watch the film:
"Training at AMAZONE"

AMAZONE as an employer

PICTURE: EMPLOYEES AT THE MAIN PLANT IN HASBERGEN-GASTE NEAR OSNABRÜCK



GROWING TOGETHER

Become a part of the AMAZONE team

Growing together - with this in mind, we not only consider the development of the company but also the individual development of our employees. In addition to technical development, which we make possible for our employees at any time, our personnel development programme "AmaTrain" offers a varied seminar and training programme with various topics. We thereby give every employee the opportunity to fully develop under individual "growth conditions". The health of our employees is also important to us. We offer a comprehensive health programme for our employees under the name of "AmaFit". In addition to a company fitness

programme and conventional in-house back training to help develop a healthy posture, we also cooperate with external

"AMAZONE offers challenging jobs, a wide range of opportunities for further development and attractive additional benefits."

RENÉ HÜGGELEMEIER

health centres. As well as the options offered to our employees, AMAZONE and its employees are involved in various external activities, from our support for the next genera-

tion at schools, universities and local events to participation in the "Gipfelsturm", an annual sponsored run in Osnabrück. Development and health are integral parts of AMAZONE's corporate culture, because only in this way can we achieve our common goals.



www.AMAZONE.jobs

WHAT WE OFFER - A SELECTION OF YOUR BENEFITS



Work-life balance
Flexible working hours



Company pension scheme
Additional benefits



Training and advanced training



Employee events



Health promotion



Personal responsibility



AMAZONEFUTURE

Have you already completed your studies and gained initial practical experience (e.g. internships)? Are you communicative, flexible and independent? In this case, the "AMAZONEFuture" trainee programme is just the thing for you.

Our trainee programme offers you the opportunity to get to know four different departments at our main plant in Hasbergen-Gaste within 18 months, and you can even work abroad in one of our subsidiaries. You will be mentored by a manager during the entire programme. Accompanying training and development measures complement your tasks in the respective departments. Each department has an expert mentor who you can contact to introduce you to the department and help you with any questions you may have. You work on your own project during the programme.

AMATRAN

Your qualifications and skills are an important basis for our success and further growth. That is why we have a wide range of seminars available for you.

Our "AmaTrain" seminar programme enables you to constantly broaden your knowledge. In this way, we offer you an excellent basis for your professional success and personal development.

ACTIVITIES & OFFERS

We try to make the everyday life of our employees easier with our "AmaFit" programme in order to help them cope with the demands of modern working life. In addition to health-promoting offers such as company fitness and cookery courses, we



offer other sports courses and activities. Every week, employees meet for "after-work activity" and do fitness exercises together in groups. In addition, our trainees meet regularly for squash, where they play against each other and also with their training supervisors. Furthermore, our internal works tournament "AMAZONE-Cup", where the employees of the various plants in Germany play football against each other, takes place every year. AMAZONE is also involved in external activities, e.g. in the "Gipfelsturm", a charity run across Osnabrück, where we have a large team of runners every year. In 2017 four AMAZONE employees took part in a quadrathlon as a relay team and took first place in the European championships. We attach great importance to the physical health of our employees and offer them a wide range of sports and the opportunity to get to know their colleagues better.



CAREER

The professional opportunities at a glance



YOUR GATEWAY TO AN INDUSTRY
OF THE FUTURE

Apply now!

PICTURE: THE AMAZON STATUE IN FRONT OF THE ACTIVE CENTRE IN HASBERGEN-GASTE

Training and dual course of study, every year from the 1ST of August

Industrial/technical occupations (m/w)

- Industrial mechanic (G, H, L, T, B*)
- Mechatronics technician (G, T, B*)
- Technical product designer (G, L*)
- Milling machine operator (G, L*)
- Construction mechanic (L*)
- Agricultural and construction machinery mechatronics technician (G*)
- Electronics technician for industrial engineering (L*)

Career entry

- Various junior positions
- 18-month trainee program "AMAZONEFuture"

Commercial occupations

- Industrial clerk (G, H, L, T, B*)
- Agent in marketing communication (G*)
- Information technology specialist for system integration (G, H, L*)

Parallel to studies

- Agriculture
- Agricultural engineering
- Mechanical engineering
- Electrical engineering
- Industrial design
- Industrial engineering and management
- Business administration

Dual course of study

- **Mechanical engineering in combination with practical experience** (Bachelor's degree including vocational training as an industrial mechanic) (G*)
- **Electrical engineering in combination with practical experience** (Bachelor's degree including vocational training as a mechatronics technician) (G*)
- **Mechatronics** (Bachelor's degree including vocational training as a mechatronics technician) (G*)
- **Mechanical engineering, industrial engineering and management, service engineering and business administration for industrial companies** (L*) at the University of Cooperative Education
- **Business administration** (Bachelor's degree including vocational training as an industrial clerk) (G, H*)
- **Industrial engineering and management** (Bachelor's degree including vocational training as an industrial clerk) (G*)

*Our locations:

G = Hasbergen-Gaste | H = Hude | L = Leipzig
T = Tecklenburg-Leeden | B = Bramsche

Current
vacancies for
professionals:
www.AMAZONE.jobs



PICTURE: A REPRESENTATIVE TALKING TO CUSTOMERS

"Quality and innovation have always been core values for AMAZONE."

The first winner from AMAZONE received an award for precisely these criteria as early as 1891. AMAZONE'S "Cataya" was named "Machine of the Year" at the Sima 2017 agricultural machinery exhibition in Paris. The award ceremony was organised by the French magazine "Terre-Net" in cooperation with the Deutscher Landwirtschaftsverlag (DLV) in 2017.

PICTURE: CATAYA

Go for >>>
innovation

INTERVIEW WITH DR. RAINER RESCH

PICTURE: DR. RAINER RESCH HAS A DOCTORATE IN MECHANICAL ENGINEERING



Dr. Rainer Resch



Member of
the "Research and
Development"
management

How important are innovations at AMAZONE?

Having good ideas does not bring much on its own. Only when they are available as practical innovations do they really bring success. The success of our machines is necessary and provides the basis for the successful development of AMAZONE as a company. This is why we are very proud of the numerous awards we have received. We repeatedly receive awards for our product innovations at international agricultural machinery exhibitions – this provides impressive evidence of the innovative spirit at AMAZONE. Each individual award reinforces our image as the best implement manufacturer with a product range extending from the last harvest to the next harvest.

What are you doing to promote innovation within the company?

Innovation requires a sense of responsibility, team spirit and strong communication skills. This is what shapes the corporate culture at AMAZONE. In order to maintain and strengthen our ability to innovate, we have

even introduced our own innovation prize, with which we regularly recognise outstanding scientific work on the subject of agricultural engineering. In addition, we try to reach out to students who want to shape the future with us within the framework of internships or degree theses at an early stage and involve them in the company. Furthermore, we are constantly looking for employees who can support us with their professional

experience, especially in the area of new development. AMAZONE will therefore continue to be a synonym for technical progress and quality in the field of agricultural engineering in the future.

In which areas will you need qualified employees in the future?

We will mainly require qualified candidates from the fields of mechanical engineering, mechatronics, electrical engineering and information technology to carry out product development from the product idea through to successful series production. In addition, we will need employees who are willing to travel, gather information and create products for these markets.

"We are constantly looking for employees who can support us with their professional experience, especially in the area of new development."

DR. RAINER RESCH

“Contacts with customers from all over the world are an important component of the sales network.”

Our management is particularly proud of the fact that we have built up a sales team of highly creative and dedicated employees who can also think outside the box. We want employees who develop their own ideas.



PICTURE: AMAZONE IS AT HOME HERE

Used all over the world

INTERVIEW WITH ANDREAS HEMEYER

PICTURE: ANDREAS HEMEYER IS RESPONSIBLE FOR GLOBAL SALES AND DISTRIBUTION



Andreas Hemeyer



Member of the
"Sales and After-Sales"
management

How does AMAZONE define quality?

We sell our products and services wherever high-quality and efficient agricultural machinery is required. However, quality does not end with the completion of a product; sales advice and after-sales support are also important components. The increasing complexity of the machines and the associated demand for expert advice also plays an important role here. We therefore need expert and committed employees in these areas who are able to represent our company to our customers in the best possible way.

What is your assessment of the international development of AMAZONE?

Exports represent 80 percent of our turnover at AMAZONE, so there is a particular focus on the international markets. It is therefore only logical that three of our production locations are located abroad. For example, groundcare machinery has been produced at Forbach in France since 1970. Fertiliser spreaders, sowing technology, cultivators and sprayers have been produced in Samara in Russia since 2006. The new production facility for our ploughs in Mosonmagyaróvár,

Hungary, went into operation in 2016. In addition, there are more than 70 partners who are responsible for global distribution of the complete AMAZONE product range. We will also increase international expansion in the future and open up new markets. This also increases the demands on the international sales network, exports and our sales promotion.

In response to this, in which areas do you see a need for qualified employees?

The international development and our demand for quality are also reflected in the demands we place on future employees. We will need employees who not only have an understanding of our machines but also linguistic and cultural skills, particularly in the areas of sales promotion, sales, export and customer service, including spare parts.

"We will also increase international expansion in the future and open up new markets."

ANDREAS HEMEYER



PROJECT IN AFRICA

As part of a development aid project, our trainees designed a seed drill for use in Ethiopia. Our trainees set up a project team for this purpose in the autumn of 2018. Two mechatronics technicians, a technical product designer and a dual student from the field of mechanical engineering worked together on the project. They were supported by Dr. Justus Dreyer (Managing Director) and Tim Schade (Head of Training).

The objective was to design a seed drill suitable for small-scale agriculture in Ethiopia, where the soil is usually very dry and difficult to cultivate. The seed drill therefore had to be able to apply seed and fertiliser simultaneously with a working width of 2.0 m using the direct seeding method and also have a simple, low-maintenance and repair-friendly design. It was to be used to sow teff, a dwarf millet species which is the staple food

in Ethiopia. However, the seed is even finer than rapeseed and this posed a further challenge for the design.

Our trainees tackled this task with great commitment and team spirit and were therefore able to present a promising prototype in March 2019, which was to be tested on site in Ethiopia.

A trainee from the project team then set off on an exciting journey to Ethiopia together with one of our AMAZONE service technicians. The seed drill was dismantled into its individual parts for shipment to Addis Ababa and then reassembled on site, in order to test it in practice. Showing the Ethiopian farmers how to use the implement was also the task of our team in Addis Ababa. Since our trainee had been involved in the project from the very beginning, he was able to explain the seed drill in detail and give tips on how to get the most out of it.



The project in Africa offers our trainees the opportunity to play an active part in a social project. In addition, the trainees work independently and on their own responsibility and can put the knowledge they have acquired directly into practice.



EMPLOYEES REPORT

Employees talking about their employer AMAZONEN-Werke

TEAM LEADER FOR
TERMINAL DEVELOPMENT
CHRISTOPH KÜHN

"What profoundly characterises the work at AMAZONE is the diversity in the development, from creative work at the desk and practical implementation in trials to the use of the machine by the customer and the collection of feedback. This makes the work here very worthwhile."



DUAL STUDENT
AND INDUSTRIAL CLERK
HANNAH GRAF

"As a dual student, I have the opportunity to work in many different departments and gain a deep insight into the areas of activity of an industrial clerk. I particularly like the fact that, as a dual student, I can

combine theory and practice and therefore evaluate my work from both perspectives."

GRADUATE IN
ELECTRICAL ENGINEERING (M.SC.)
WOJCIECH HALABIS

"I had already heard of AMAZONE, but my first contact was at the CeBIT in Hanover. I got a direct offer to write my master's thesis here. I particularly like the extreme freedom and how the supervisors trust the employees to carry out their work."

GRADUATE ELECTRICAL ENGINEER
JÖRN ALBERT

"The advantages of working for a family business like AMAZONE include the direct contact with the supervisors and the management, the collaborative working relationship and the fact that you are not dependent on the shareholders and can therefore drive innovations faster."



GRADUATE MECHATRONICS TECHNICIAN

MARIO RÜSSE

"You have the opportunity to work on the overall project at AMAZONE. You really are involved in the project from pre-development to series production. AMAZONE is the right employer for me, because I can constantly further develop as an engineer and work on the latest technology."

WATCH SOME FILMS



The employer



Training



Graduates



Technical professionals



Commercial professionals



TRAINEE

MECHATRONICS TECHNICIAN

STEFAN KEMME

"The occupation of mechatronics technician is a multifaceted one which requires formal training. You have a wide range of tasks, so that no two days are the same. I particularly like the working atmosphere and the helpfulness of my colleagues at the training company. In addition, there are many different projects that you can work on, such as the project in India or the Energy Scout project."

product management and was able to start working here very quickly. As a product manager at AMAZONE, I am the mediator in the company. I try to bring the farmers together with sales, design and pre-development to collect and combine these many ideas in order to develop successful machines."

DUAL STUDENT OF
MECHANICAL ENGINEERING
SIMON VOGT

"As a dual student at AMAZONE, I experience the combination of theory and practice in an informal working environment. I can assume responsibility through various projects and broaden my horizons. My colleagues always treat me in a friendly manner and with respect, which makes me look forward to my work every day."

TEAM LEADER FOR
ELECTRONICS DEVELOPMENT
TOBIAS MINDRUP

"I like working for AMAZONE because it's a family business. The advantages for me lie in the short decision-making paths, flat hierarchies and the opportunity to shape my everyday working life myself. Furthermore, I can supervise a project from the first idea to the final product, unlike in large companies. My personal development and the ability to set new goals for myself are important to me, and AMAZONE offers me the opportunity to do this in an uncomplicated way."



HR MANAGER

RENÉ HÜGGELMEIER

"AMAZONE offers its employees challenging jobs in an industry of the future, opportunities for further development via the internal seminar programme and other additional benefits such as the company pension scheme and comprehensive health management."

TRAINEE
IT SPECIALIST FOR
SYSTEM INTEGRATION

PAUL CHRISTIAN
SCHNEIDERLE

"I was able to get to know AMAZONE during an internship and immediately applied for my apprenticeship as an IT specialist for system integration. You are part of a large team right from the start and have the opportunity to take on responsibility and solve problems. Together with the other trainees in my year, I spend time in the apprentice academy during the training. There we are trained in such things as rhetoric, presentation, etiquette, project management and telephone communication skills."

AGRONOMIST IN
SALES PROMOTION

MARTIN
MEYER-UPHAUS

"The international orientation of AMAZONE means that I have a very interesting working environment which is constantly changing and very diverse in nature owing to the wide range of requirements."



GRADUATE IN

AGRICULTURAL SCIENCE (M.SC.)

BERND LUMMER

"I studied agricultural sciences in Stuttgart-Hohenheim because I come from an agricultural background. I then came into contact with AMAZONE through an internship, got to know the

Do you also want to **take off** with AMAZONE?

PICTURE: THE ZA-TS 4200 FERTILISER SPREADER IN OPERATION



GROWING TOGETHER

Become a part of the AMAZONE team

You can directly select a job offer under "Vacancies" at www.AMAZONE.jobs. If you

cannot find a vacancy which interests you, you are welcome to send us a speculative application.

We prefer an online application via the button at the end of each job offer. A covering letter, your curriculum vitae in tabular form and copies of your certificates should be included.

You can attach these documents as PDF files.

You will receive confirmation by email after receipt of your application. After an initial inspection and pre-selection, we will forward your documents directly to the relevant supervisors in the technical

departments.

We will contact you immediately afterwards. We always try to give you feedback

"It is best to apply online so that we can process your application as quickly as possible."

OUR ADVICE

on your application within two weeks. Please do not hesitate to call us if we do not get back to you within this time frame or if you have any questions. You will receive feedback on your application once the

pre-selection process has been completed. Depending on the job offer, we will invite you to an interview with/without a test, and we will offer you an employment contract if the result of the selection process is positive.



www.AMAZONE.jobs

TAKE OFF WITH AMAZONE

Send us your application!
Contact persons:

In the main plant in Hasbergen-Gaste (near Osnabrück) and at the international locations:

René Hüggelemer (HR manager)
Ann-Kathrin Greve (personnel officer)
Tel. +49 (0) 5405 501-0
Personal.gaste@AMAZONE.de

In Hude (near Oldenburg):
Horst Tschörtner (head of administration)
Tel. +49 (0) 4408 927-0

In Tecklenburg-Leeden (near Osnabrück) and in Bramsche:
Frank Hülsmann (personnel officer)
Tel. +49 (0) 5481 90341-0

In Leipzig:
Hauke Jürgens
(team leader for personnel management)
Tel. +49 (0) 341 4274-600

Questions about your job application +

WHAT IS THE BEST WAY TO APPLY?

It is best to apply online at www.AMAZONE.jobs. Your application should include a covering letter, your curriculum vitae in tabular form and copies of your certificates so that we can process your application as quickly as possible.

HOW LONG CAN I APPLY FOR AN ADVERTISED POSITION?

You can apply for as long as the position is advertised. Otherwise, we also welcome speculative applications.

HOW SHOULD I SEND MY DOCUMENTS?

You can send us your documents in a PDF document. Please ensure that the maximum size of 8 MB is not exceeded.

HOW DO I PREPARE MYSELF?

(interviews, selection process, etc.)

You should familiarise yourself with our company and the position for which you are applying to prepare for the selection process. We want to take the opportunity to get to know you personally and learn more about your specialist knowledge and experience, skills and interests. We would also like to introduce you to our company and the wide range of products which we offer. It goes without saying that we will also be pleased to answer your questions.

HOW CAN I SEARCH FOR JOBS?

You can find the current job offers at www.AMAZONE.jobs. You can also subscribe to our job newsletter there.

WHO CAN I CONTACT IF I HAVE ANY FURTHER QUESTIONS?

The contact persons at AMAZONE vary depending on the location, so look up the appropriate contact person on page 29 or at www.AMAZONE.jobs.

WHEN WILL I RECEIVE A REPLY?

After you have sent us your application, you will automatically receive confirmation from our applicant management system. You will also receive confirmation of receipt from our personnel department no later than two working days after receipt of your application.

HOW DO I LEARN THE ROPES?

We assign a mentor to all employees. This is an experienced employee from your new department. You will also receive a detailed induction plan.

DO YOU OFFER YOUR EMPLOYEES THE OPPORTUNITY FOR FURTHER TRAINING?

AMAZONE offers its employees many opportunities for further training with a wide choice of seminars in our "AmaTrain" programme. In addition to this, opportunities to improve your personal and professional skills are provided.

CAN I APPLY FOR SEVERAL JOBS AT THE SAME TIME?

Yes, you can apply for several jobs at the same time.

IS KNOWLEDGE OF AGRICULTURAL TECHNOLOGY ESSENTIAL?

We are looking for committed, creative employees who are enthusiastic about our company. An agricultural background and knowledge of agricultural technology are an advantage but not absolutely necessary.



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GO for Innovation



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